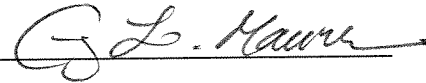


IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Crow et al.**Application No.** 10/684,272**Filed:** October 10, 2003**Confirmation No.** 1729**For:** CONCEPTUALIZATION OF JOB
CANDIDATE INFORMATION**Examiner:** Beth Van Doren**Art Unit:** 3623**Attorney Reference No.** 5437-65503-01**CERTIFICATE OF FILING**

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being submitted with the United States Patent & Trademark Office on the date shown below.

Attorney or Agent
for Applicant(s)Date Filed January 8, 2007

FILED VIA EFS

TRANSMITTAL LETTER

Enclosed is an Amendment for the above application. The fee has been calculated as shown below.

CLAIMS AS AMENDED					
For	No. after amendment	No. paid for previously	Present Extra	Rate	Fee
Total Claims	20	- 72*	= 0	\$25.00	\$0.00
Indep. Claims	4	- 17**	= 0	\$100.00	\$0.00
TOTAL ADDITIONAL FEE FOR THIS AMENDMENT					\$0.00

* greater of twenty or number for which fee has been paid.

** greater of three or number for which fee has been paid.

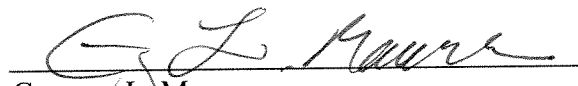
☒ No additional fee is required.☒ Please charge any additional fees that may be required in connection with filing this amendment, or credit any overpayment, to Deposit Account No. 02-4550.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600
121 S.W. Salmon Street
Portland, Oregon 97204
Telephone: (503) 595-5300
Facsimile: (503) 595-5301

By


Gregory L. Maurer
Registration No. 43,781

cc: Docketing